



## **TAGORE DENTAL COLLEGE & HOSPITAL**

Rathinamangalam, Melakkottaiyur Post, Chennai -600 127, Ph: 30102222

Recognized by The Dental Council of India, New Delhi

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

### **STAFF GRIEVANCE COMMITTEE**

Email: staffgrievance@tagoredch.in

04-01-2024

### **Annual report Staff grievance committee meetings – 2023**

#### **MEMBERS:**

1. Mr. Manikandan – Management representative
2. Dr. C J Venkatakrishnan – Chair person
3. Dr. S. Balagopal – Secretary
4. Dr. Sai Krishna P
5. Dr. Balaji K
6. Dr. Ashokan
7. Dr. B. Anandh
8. Dr. C. Charanya

#### **Non- teaching staff members**

9. Mr. Senthil
10. Mrs. Sunitha

**File – In – Charge: Dr. C. Charanya**

During the year 2023 the Staff Grievance Redressal Committee conducted 6 meetings on dates 23.01.2023, 27.03.2023, 25.05.2023, 17.08.2023, 19.09.2023, 28.11.2023

**Management Representative – Mr. Manikandan  
Chairperson – Dr. C. J. Venkatakrishnan  
Secretary – Dr. S. Balagopal**

**Members:  
Dr. K. Balaji  
Dr. Sai Krishna  
Dr. Ashokan  
Dr. B Anandh**

**Non teaching staffs:  
Mr. Senthil  
Mrs. Sunitha**

**File incharge:  
Dr. Charanya**

*[Handwritten Signature]*  
Dr. C. J. VENKATAKRISHNAN, M.D.S., Ph.D.  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.



**TAGORE DENTAL COLLEGE & HOSPITAL**  
Rathinamangalam, Melakkottaiyur Post, Chennai -600 127, Ph: 30102222  
Recognized by The Dental Council of India, New Delhi  
Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.  
**STAFF GRIEVANCE COMMITTEE**  
Email: staffgrievance@tagoredch.in

---

The meetings were conducted in the board room of the institution and were presided by the Principal. Detailed reports of each meeting with the notice for the meetings, names of the members who attended, names of members who regretted their non availability, the agenda for the meetings and photographs were regularly submitted to the IQAC and the head of the institution after the conduct of the meetings.

About the grievances were presented by the teaching faculty to the teaching staff and non-teaching faculty grievances were received from the non-teaching staff. Most of them were solved by the principal and they were intimated to the aggrieved part. A few were elevated to the management and were solved and a few pending were in the process of action to be taken.

Some of the salient grievances that were resolved during the year included:

1. Request was raised to allot Security guard to guide the cars and bikes inside the campus and also outside the campus near main road to avoid accidents was resolved at the level of management.
2. Request was raised to that college bus leaving the campus in the morning was creating traffic at 8:45 AM which caused delay in the staff entry was resolved at the level of management.
3. Request was raised to allocate parking for staff and students is in the process of resolving.
4. Dog menace in the campus was resolved at the principal level
5. College biometric and DCI biometric are in close proximity which was causing long queue in the morning and the evening was shifted to avoid delays by the principal.

Management Representative – Mr. Manikandan  
Chairperson – Dr. C. J. Venkatakrisnan  
Secretary – Dr. S. Balagopal

Members:  
Dr. K. Balaji  
Dr. Sai Krishna  
Dr. Ashokan  
Dr. B Anandh

Non teaching staffs:  
Mr. Senthil  
Mrs. Sunitha

File Incharge:  
Dr. Charanya



## **TAGORE DENTAL COLLEGE & HOSPITAL**

Rathinamangalam, Melakkottaiyur Post, Chennai -600 127, Ph: 30102222

Recognized by The Dental Council of India, New Delhi

Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

### **STAFF GRIEVANCE COMMITTEE**

Email: [staffgrievance@tagoredch.in](mailto:staffgrievance@tagoredch.in)

Few of the grievances of non-teaching staffs were resolved during the year included:

1. Dressing room for the staff nurse and lunch room for non-teaching staffs is in the process of resolving.
2. Salary for the old staffs to be the same as the new staffs was resolved at the level of management.
3. Aprons and coats for non-teaching members was requested and the issue was resolved by the principal.
4. The benefits of ESI and PF procedure to the non-teaching staffs was explained by the accounts department and resolved by the principal.

Overall the grievance committee was able to successfully help the staff help in the redressal of the grievance. However during the year there were no major grievances.

### **PHOTOS**



**Management Representative – Mr. Manikandan**  
**Chairperson – Dr. C. J. Venkatakrishnan**  
**Secretary – Dr. S. Balagopal**

**Members:**  
**Dr. K. Balaji**  
**Dr. Sai Krishna**  
**Dr. Ashokan**  
**Dr. B Anandh**

**Non teaching staffs:**  
**Mr. Senthil**  
**Mrs. Sunitha**

**File incharge:**  
**Dr. Charanya**





**TAGORE DENTAL COLLEGE & HOSPITAL**  
Rathinamangalam, Melakkottaiyur Post, Chennai -600 127, Ph: 30102222  
Recognized by The Dental Council of India, New Delhi  
Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.  
**STAFF GRIEVANCE COMMITTEE**  
Email: [staffgrievance@tagoredch.in](mailto:staffgrievance@tagoredch.in)



*[Handwritten Signature]*  
**Dr. C. J. VENKATKRISHNAN, M.D.S., Ph.D.,**  
**PRINCIPAL**  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKOTTAIYUR, CHENNAI-600 127.

**Management Representative – Mr. Manikandan**  
**Chairperson – Dr. C. J. Venkatakrishnan**  
**Secretary – Dr. S. Balagopal**

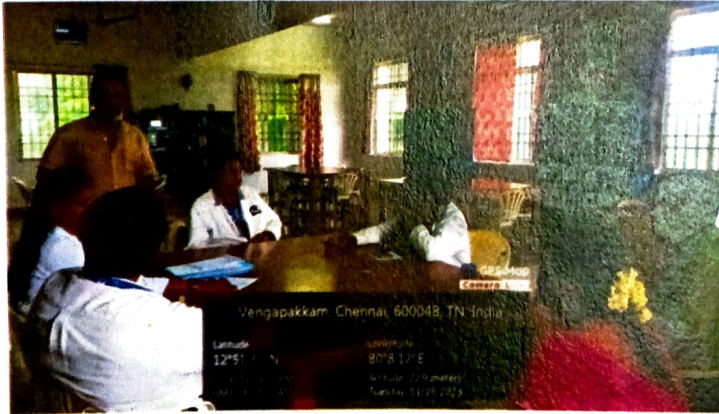
**Members:**  
**Dr. K. Balaji**  
**Dr. Sai Krishna**  
**Dr. Ashokan**  
**Dr. B Anandh**


**Non teaching staffs:**  
**Mr. Senthil**  
**Mrs. Sunitha**


**File incharge:**  
**Dr. Charanya**



**TAGORE DENTAL COLLEGE & HOSPITAL**  
Rathinamangalam, Melakkottaiyur Post, Chennai -600 127, Ph: 30102222  
Recognized by The Dental Council of India, New Delhi  
Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.  
**STAFF GRIEVANCE COMMITTEE**  
Email: [staffgrievance@tagoredch.in](mailto:staffgrievance@tagoredch.in)



  
9/11/24  
**Dr. S. Balagopal**  
Secretary

  
**Dr. C. VENKATA KRISHNAN, M.D.S., Ph.D.**  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST,  
MELAKKOTTAIYUR, CHENNAI-600 127.

**Management Representative – Mr. Manikandan**  
Chairperson – Dr. C. J. Venkatakrisnan  
Secretary – Dr. S. Balagopal

**Members:**  
Dr. K. Balaji  
Dr. Sai Krishna  
Dr. Ashokan  
Dr. B Anandh

**Non teaching staffs:**  
Mr. Senthil  
Mrs. Sunitha

**File incharge:**  
Dr. Charanya